

Name : Dr. A.R.KANAGARAJ



Designation : Professor

Department : Department of Corporate Secretaryship

Qualification : M.Phil., Ph.D.

Experience : Teaching: 23.8 Years Industry: 1Year Research: 12 Years

Area of Specialization(s): Human Resource Management, Accounting and Finance.

Email (Official ID) : drkanagaraj@drngpasc.ac.in

Academic Qualifications

Degree	Branch	Institution / University Name	Year of Graduation
Ph.D.	Corporate Secretaryship	Erode Arts College/ Bharathiar University	2014
M.Phil.	Corporate Secretaryship	Alagappa University	2002
M.Com	Commerce	Bharathiar University	2002
MCS	Corporate Secretaryship	Alagappa University	1998
B.A	Corporate Secretaryship	Erode Arts College/ Bharathiar University	1996

Additional Qualifications

Diploma / Vocational / Certification	Area of Specialization	Institution / University / Agency Name	Year
NET	Commerce	UGC	2012
Online Certificate	Principles of HRM	NPTEL	2019
	Leadership	NPTEL	2019

Research Guidance

Programme	No. of Scholars	
	Completed	Pursuing
Ph. D.	01	06
M. Phil.	14	-

Research Publications (Indexed)

International

- Dr. A.R.Kanagaraj, Published in a journal "**Contemporary Issues in Banking Sector**" in Shanlax International Journals (UGC Approved Journal Number: 44120), Vol.6, Special Issue 1, Feb-18, ISSN No-2320-4168.

Other Publications: International / National Journals

- Dr. A.R.Kanagaraj, "**A Study on Working Capital Management Practices in India with Reference to ACC Limited**" in Journal of Emerging Technologies and Innovative Research (JETIR), ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor, Volume 10 Issue 3 , March-2023 | Date of Publication: 2023-03-13.
- Dr. A.R.Kanagaraj, "**Factors Influencing Motivation among the Employees of Private Textile Industries in Coimbatore District**" in Journal of the Asiatic Society of Mumbai, ISSN: 0972-0766, Vol. XCV, No.49, 2022 UGC CARE Approved, Peer Reviewed and Referred Journal.
- Dr. A.R.Kanagaraj, "**Employees Satisfaction Survey on Survival in Indian Software Companies**" in International Journal of Creative Research Thoughts (IJCRT), Volume 10 Issue 6 June 2022 , Date of Publication: 19-June-2022 UGC Approved Journal No: 49023 (18).
- Dr. A.R.Kanagaraj, "**A Study on Students Attitude Towards Online Classroom During Pandemic**" in Journal of Emerging Technologies and Innovative Research (JETIR), ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor, Volume 9 Issue 6 , June-2022
- Dr. A.R.Kanagaraj, "**A study on students preference for mode of examination during pandemic**" in Journal of Emerging Technologies and Innovative Research (JETIR), ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor, Volume 9 Issue 6 , June-2022

-
- Dr. A.R.Kanagaraj, "**A Study on Difficulty Faced by Street Vendors in Aftermath of Pandemic with Reference to Coimbatore City**" in Journal of Interdisciplinary Cycle Research (An UGC-CARE Approved Group - 2 Journal) Volume XIV, Issue IV, April – 2022. ISSN - 0022 - 1945.
- Dr. A.R.Kanagaraj, "**A Study on Customer Awareness on Solar Energy Products**" in AUT AUT Research Journal (An UGC-CARE Approved Group - 2 Journal) Volume XII, Issue XII, December – 2021. ISSN-0005-0601/ Web:<http://autrj.com/>.
- Dr. A.R.Kanagaraj, "**Awareness regarding Plagiarism and fair use of Copyright with reference to Doctoral students**" in Journal of Strad Research (An UGC-CARE Approved Group - 2 Journal) Volume 8, Issue 3, March – 2021.ISSN-0039-2049.
- Dr. A.R.Kanagaraj, "**Perception of Shareholders And Employees Towards Corporate Governance Practices**" in Journal of Shodh Sanchar Bulletin (An UGC-CARE Approved) Volume 10, Issue 39, July-Sep – 2020.ISSN-2229-3620.

Dr. A.R.Kanagaraj, "**Right To Information (RTI) Act-2005- Public Awareness**" in International Journal of Multidisciplinary Educational Research Volume: 8, Issue: 7, July 2019 with ISSN: 2277-7881.

- Dr. A.R.Kanagaraj, "**Influence of job Satisfaction in the Personnel and Job Profile of Textile Employees in Coimbatore City**" in Journal of Management Research and Analysis(JMRA), Vol.3, Special Issue 1, Jan-Mar 19, ISSN-2394- 2762.
- Dr. A.R.Kanagaraj, "**Effectiveness of Training and Development Programme on the career growth of IT Employees in Indian IT/ITES Industry**" in Journal of Management Research and Analysis (JMRA), Vol.3, Special Issue 1, Jan-Mar 19, ISSN2394- 2762.
- Dr. A.R.Kanagaraj, "**A Study on the factors determining Corporate Governance Framework**" in Journal of Management Research and Analysis(JMRA), Vol. 3, Special Issue 1, Jan-Mar 19, ISSN-2394- 2762 .

- Dr. A.R.Kanagaraj, "**A Study on customer satisfaction about castings of Ammarun Foundries**" in Review of Research, Vol. 8, Issue 4, Jan-19, ISSN-2249-894X, Impact factor 5.7631(UIF).
- Dr. A. R. Kanagaraj, "**A Study on the job satisfaction of College Teachers of self financing colleges in Coimbatore district**" in Indian Journal of Applied Research, Vol.8, Issue 5, Pg. 45-46, Mar-18, ISSN-2249-555X, Impact factor 5.397.
- Dr. A.R. Kanagaraj, "**Impact of Employees Motivation on Organisational Effectiveness**" in International Journal of Creative Research Thoughts Vol.6, Issue 1, Feb-18, IJCRT / ISSN-2320 -2882.
- Dr. A.R.Kanagaraj, "**A Study on Employees Career Planning and development**" in International Global Journal for Research Analysis, Vol. 3, Issue 7, Pg. 42-43, Jul-14 ISSN-2277-8160 with impact factor 1.8651.
- Dr.A.R.Kanagaraj, "**A Study on Perception of Women Investors towards Investment**" in Paripex-Indian Journal of Research, Vol. 3, Issue 7, Pg. 72-73, Jul-14, ISSN-22778160, Impact factor 1.8651.
- Dr. A.R.Kanagaraj, "**A Study on Quality Work Life among the Women Nurses**" in International Global Journal for Research Analysis, Vol.3, Issue 7, Pg. 45-46, Jul-14, ISSN-2277-8160, Impact factor 1.8651.
- Dr. A.R.Kanagaraj, "**A Study on Employees Engagement in Spinning and Weaving Mills at Coimbatore District**" in Indian Journal of Scholarly Research, Vol. 3, Issue 5, Pg. 18-19, May-14, ISSN-2278-8271.

- - Dr. A.R.Kanagaraj, "**Status of women entrepreneurship in Tamilnadu**" in International Journal of Scientific Research, Vol. 3, Issue 4, Pg. 397-398, Apr-14, ISSN2277-8179, Impact factor 1.8651.
 - Dr. A.R.Kanagaraj, "**A Study on Workers Job Satisfaction at Bakery Industries**" in Indian Journal of Applied Research, Vol.4, Issue 5, Pg. 12-13, Mar-14, ISSN-2249-555X, Impact factor 0.8215.
 - Dr. A.R.Kanagaraj, "**Ethical Marketing**" in Indian Journal of applied Research, Vol. 3, Issue 7, Pg. 397-398, Jul-13, ISSN-2249-555X, Impact factor 0.8215.
 - Dr. A.R.Kanagaraj, "**Procedure to Lodge Consumer Complaints**" Paripex - Indian Journal of Research, Vol. 2, Issue 3, Pg. 43-44, Mar-13, ISSN 2250-1991, Impact factor 0.3208.
- Dr. A.R.Kanagaraj, "**An Effective Advertisement Within A minute**" in Indian Journal of applied Research, Vol. 3, Issue 3, Pg. 228-229, Mar-13, ISSN- 2249-555X, Impact factor 0.8208.
- Dr. A.R.Kanagaraj, "**A Study on Employees Morale With Special Reference To Textile Industries in Coimbatore**", Indian Journal of Applied Research, Vol. 1, Issue 6, Pg. 82-84, Nov-12, ISSN- 2277- 8179, Impact factor 0.3215.
 - Dr. A.R.Kanagaraj, "**Effectiveness of Training Programme in Garment Industries**", Global Research Analysis, Vol.1, Issues 5, Pg. 12-14, Oct-12, ISSN -2277-8160.

Presentations in Conference

- "**Digitalization in Marketing**" International Conference on Digitalization of Global Business Environments held at Rathinam College of Arts and Science, Coimbatore, on 28-Oct-2022.

- **“Contemporary Issues in Banking Sector”** International Conference on Finance and Banking (FIBA – 2018) held at Sengunthar Arts and Science College, Tiruchengode, on 01-Feb-18.
- **“Global Business Environment”** International seminar on Management Education and Entrepreneurship in the Globalized Business Environment held at Sengunthar Institute of Management Studies & Sengunthar Arts and Science College, Tiruchengode, 11-Jan-17.
- **“Corporate Social Responsibility”** International Conference on Corporate Social Responsibility of The Indian Perspective, held at Vellalar College for Women, Erode, on 18-Sep-12.
- **“Indian Economy and Corporate Finance”** National seminar on Changing Scenario of Corporate Management, held at J.K.K. Nattraja College of Arts and Science, Namakkal, on 31-Aug-12.
- **“Total Quality Management”**, National seminar on Management Avant-garde, held at Sree Saraswathi Thyagaraja College, Pollachi, on 20-Mar-09.

Participation in Conference

- ICSSR Sponsored Two days E- Conference on **“Emotional Intelligence in Learning Organisation”** held at St.Joseph’s College of Arts and Science,Cuddalore, From 01-Sep -2022 to 02-Sep -2022 .
- National Symposium on **“Corporate Management”** held at Nandha Arts and Science College, Erode, on 11-Feb-17.

-
- International Symposium on **“Accelerating Global Economic Growth through Knowledge and Innovation”** held at K.S.Rangasamy College Arts and Science, Tiruchengode, on 27-Aug-16.
- National Level Conference on **“Emerging Paradigms in International Business”**, organized by Internal Business, Dr. N.G.P. Arts and Science College on 10-Feb-10.
- Regional Level Conference on Corporate Secretaryship organized by Alagappa University, Karaikudi on 4-Sep-97.

Participation in Seminars

- Two Day National Seminar on **“Rural Women Empowerment Through Entrepreneurship”** sponsored by ICSSR and organized by Nallamuthu Gounder Mahalingam College, Pollachi on 19 Jan & 20 Jan -23.
- One Day National Seminar on **“Green HR & Future Organic Farming in India”** sponsored by ICSSR & MHRD and organized by Srimad Andavan Arts and Science College, Tiruchirappalli on 4-March-22.
- National Level Webinar on **“Strategy for Managing Personal Finance”**, Channamma University, Belagavi, PG Department of Studies and Research in commerce And Association with mutual Funds India, 25-January -22.
- International Webinar Series on **"Digital & Media Literacy in Disinformation Age"** , Kumaraguru College of Liberal Arts and Science, Coimbatore, 27-July to 01 - Aug -21.
- National Level webinar on **“Prior Art Searching on Industrial Design and Patents”** PSG Institute of Technolgy and Research, Coimbatore, 19 June To 20 June 2020.

- Webinar on “ **Promote and Encourage Research in Environment Conservation and Sustainable Development**” Seshadripuram Educational Trust , Bangalore, 01 July To 04 July 2020.
- Webinar on “**New Economic Packages: A Road to Self Reliant India** ” PG & Research Department of Commerce, P.K.R. Arts College for Women, Cobichettipalayam, 10 June to 13 June, 20.
- Webinar on “**Indian Economy & Business - Post COVID Scenario**” Internal Quality Assurance Cell, Dr.S.Gopalaraju Government First Grade College, Anekal, Bangalore, Karnataka, India, 06 June to 09 June, 20.
- National Level Seminar on "**Rubric Strategies for Global Business organized by International Business**", Dr. N.G.P. Arts and Science College on 05-Mar-09.

Participation in Workshop

- **International workshop on Reinforcement of Quality Education, Internal Quality Assurance Cell**, Vellalar College for Women, Erode, 26-June To 02 July 20.
- **New Educational Policy and Role of Corporate governance in Wealth Creation**, Department of Corporate Secretaryship, Nandha Arts and Science College, Erode, 23Sep-19.

Participation in Faculty Development Programme

- **Plagiarism in Academic Research & Author Identifiers**, Indian Institute of Management and Commerce, 11- April to 12 – April -2022.
- **Five Day IQAC FDP Series-2022** , Sankara College of Science and Commerce, Coimbatore, 24-Jan to 29 – Jan -2022.

- **Institutions & Entrepreneurial Ecosystem**, Ayya Nadar Janaki Ammal College, Sivakasi, 22-Sep to 24 – Sep -21.
- **Digital Teaching Methods in Higher Education**, Hindusthan College of Arts and Science, Coimbatore, 23-Aug to 28 – Aug -21.
- **Digital Education**, Bishop Appasamy College of Arts and Science, Coimbatore, 27-June to 03 – July -20.
- **Challenges and Opportunities in Business – Post Covid** , Ethiraj College for Women, Chennai, 01-June to 08 – June -20
- **Firefox**, offered by Spoken Tutorial Project, IIT Bombay, Jan-20.
- **NAAC Revised Accreditation Framework and OBE Assessment Methodology**, Seven days FDP, Dr. N.G.P. Arts and Science College, 27-May-19 to 2-Jun-19.
- **Quality Measures in Higher Education**, Dr.N.G.P. Arts & Science College, Kalapatti, Coimbatore, 03-Dec-18 to 9-Dec-18.
- **Enhancing Teaching Skills**, Department of Commerce, St. Joseph's College, Trichy, 19Nov-12.
- **Teaching and Learning Effectiveness**, Indian Institute of Technology (IIT), 3-Aug-12.
- **Teaching Learning & Evaluation Process**, Dr.N.G.P. Arts & Science College, 13-Nov-09.
- **Innovative Teaching Methods & Class Management**, KMCH, Coimbatore, 8-Sep-09.

Conference / Seminar / Workshop Organized

- Committee member, National Conference on Impact of Trade War on Indian Economy, Dr. N.G.P. Arts and Science College, Coimbatore, 25-Feb-19.
- Committee Member, National Conference on Remonetising India – Problems and Prospects, Dr.N.G.P. Arts and Science College, Coimbatore, 20-Sep-17.
- Committee Member, National Conference on Professionalizing Unorganized Sector: A Corporate View, Dr. N.G.P. Arts and Science College, Coimbatore, 24-Aug-16.
- Committee Member, National Conference on Corporate Governance and Business Sustainability, Dr. N.G.P. Arts and Science College, Coimbatore, 30-Sep-14.

Member in BoS

- **Board of studies Member** in Corporate Secretaryship, Kongu Arts and Science College, Erode, 2022-23.
- **Board of studies Member** in Corporate Secretaryship, Bharathiar University, Coimbatore, 2022-23.
- **Board of studies Member** in Commerce (University Nominee), KSR College of Arts and Science (Autonomous), Tiruchengode, 2020 -22.
- **Academic Council Member**, in Dr. N.G.P Arts and Science College (Autonomous), Coimbatore, 15-20.
- **Board of studies Member** in Corporate Secretaryship, Vellalar College for Women (Autonomous), Erode, 17-20.
- **Board of studies Member** in Commerce (University Nominee), KSR College of Arts and Science (Autonomous), Tiruchengode, 17-20.

- **Board of studies Member and Chairman** in Corporate Secretaryship, Dr. N.G.P. Arts and Science College (Autonomous), Coimbatore, 15.
- **Board of studies Member** in Corporate Secretaryship, Erode Arts and Science College (Autonomous), Erode, 12-13.
- **Board of studies Member** in Corporate Secretaryship, Bharathiar University, Coimbatore, 10.

Editorial / Review Board Member

- Editorial team member in “International Journal of Research and Review” (IJRR) ISSN: 2349-9788 (online), ISSN: 2454-2237 (print) since 18.
- Reviewer board member in “Journal of Emerging Technologies and Innovative Research” (JETIR) ISSN: 2349-5162, since 18.

Membership in Professional Bodies

Name of the Professional Body	Nature of membership	Duration
Indian Academic Researchers Association	Fellow Membership (FIARA) Fellowship No: F146/2018	2018
Indian Accounting Association	Life time Member, Membership No: SR- 99.	2018

National Institute For Technical Training & NITTSD/Professor/12186

2021

Skill Development		
All India Council For Technical Skill Development	AICTSD/Professor/59458	2021
International Association of Academic plus Corporate	Annual Membership for the A.Y.2022 Membership ID: FRTJQC - CE000379	2022