

**Name** : Dr.A.Ragukumar  
**Designation** : Assistant Professor  
**Department** : Management Studies  
**Qualification** : M.A., MBA., PGDED., Ph.D.  
**Experience** : Teaching: 11.3Years  
**Area of Specialization(s)** : Finance & HR  
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### Academic Qualifications

Degree	Branch	Institution / University Name	Year of Graduation
Ph.D.	Management	Bharathiar University, Coimbatore	2021
MBA	Finance & HR	Sankara Institute of Management Science, Bharathiar University Coimbatore	2009
MA	Economics	Bharathiar University Coimbatore	2016
BA	Economics	Government Arts College, Bharathiar University	2006

### Additional Qualifications

Diploma / Vocational / Certification	Area of Specialization	Institution / University / Agency Name	Year
PGDED	Entrepreneur Development	Sankara Institute of Management Science, Bharathiar University Coimbatore	2009

### Research Publications

#### International

- ❖ Published a paper titled “ The Practice of Knowledge Management in BPO – A Preliminary Study on IRACST – International Journal of Commerce, Business and Management (IJCMB), ISSN:2319-2828, Vol.5.

- ❖ Published a paper titled “Impact of Impact of Digital Marketing on Small Scale Industries in International Conference on European Journal of Commerce and Management Research. ISBN 978-93-80509-73-0
- ❖ Published a paper titled “Impact of Emotional Intelligence on Performance of School Teachers in National Conference on European Journal of Commerce and Management Research. ISBN 2051-8099
- ❖ A Preliminary Investigation of Knowledge Creation Practices in Unaided Arts and Sciences College Teaching Faculty Members - MERC Global’s International Journal of Management, Vol. 6, Issue 3, pp. 77-81. 2018 (CITATION) Index Copernicus Value: 70.64, Journal Impact Factor: 0.952.
- ❖ A Preliminary Survey On Knowledge Management Activities Performed By Teaching Faculty Of Arts And Science Colleges In Coimbatore
- ❖ A Study On Knowledge Management Practices Among Teachers 2019 IJRAR September 2019, Volume 6, Issue 3 (E-ISSN 2348-1269, P- ISSN 2349-5138)

#### **Participation in Conference Workshop**

- ❖ Participated in the One-Day Seminar on Academic & Administration Audit held on February 12, 2016 organized by AJK College of Arts and Science College, Coimbatore
- ❖ Participated One-Day Workshop on Financial Planning organized by Security Exchange of Board of India held on 15 September 2015
- ❖ Participated in the One Day International Conference on Innovation Management held on 19<sup>th</sup> October 2015
- ❖ Participated in the One-Day Workshop on Engulfing Skill Deficit to Enhance Global Managerial Competencies organized by Bharathiar School of Management and Entrepreneur Development, Bharathiar University, Coimbatore
- ❖ Participated in the Finale Game – Money Matters organized by GRG School of Management Studies held on 12<sup>th</sup> January 2009
- ❖ Participated in the Seminar on School Education – Some Reflection organized by Sankara College of Science and Commerce held on 3<sup>rd</sup> September 2010
- ❖ Attended Investor Awareness Program Conducted by SEBI Initiated Campaign
- ❖ Attended Two Day National Level Online Faculty Development Programme on “Emotional Intelligence and Educator’s Mental Health” organized by Arul Anandar College, Madurai.

- ❖ Participated Three Day Webinar on “ Future of Entrepreneurship and Employment Opportunities” Organized by Nehru Institute of Technology
- ❖ Participated in the International Webinar on Differentiated Instruction and Flexible Assessment” Organized by Alagappa University, Karaikudi
- ❖ Participated in Online Webinar on “ Challenges and Opportunities in Startup and Innovation” Organized by Mahendra Institute of Technology
- ❖ Participated in Online Webinar on “Entrepreneurship and IPR” Organized by Mahendra Institute of Technology
- ❖ Participated in Online Webinar on “ Data Analytics and Insights” organized by St. Joseph’s Institute of Technology, Chennai
- ❖ Participated in Online Webinar on “IPR and Their Importance” Organized by Mahendra Arts and Science College, Namakkal

#### **Participation in Faculty Development Programme**

- ❖ Attended in the Two-Day Faculty Development Program on “Econometrics for Management Research” organized by D.J Academy for Managerial Excellence, Coimbatore held on November 19 & 20, 2020
- ❖ Attended in the Faculty Development Program on Educational Management Issues organized by Sankara Institute of Management Science, Coimbatore on 16<sup>th</sup> July 2016
- ❖ Attended in the Ten Day Faculty Development Programmed on “Research Methodology” organized by RBVRR Women’s College , Hyderabad from 28<sup>th</sup> December 2020 to 6<sup>th</sup> January 2021
- ❖ Attended Two Day National Level Online Faculty Development Programme on “Emotional Intelligence and Educator’s Mental Health” organized by Arul Anandar College, Madurai

#### **Invited Speaker / Session Chair- Conference / Seminar / Workshop**

- ❖ To delivered a Guest Lecturer on Accounting for Management in Sasi Creative School of Business, Cbe on 15<sup>th</sup> December 2015
- ❖ To delivered a Guest Lecturer on Stress Management in Sasi Creative School of Business, Cbe on 23<sup>rd</sup> October 2015

**Awards / Honors**

<b>Awards / Honors</b>	<b>Agency / Institute</b>	<b>Year of Award</b>
❖ Awarded for Professional Excellence	Sankara Institute of ManagementScience	2011
❖ Winner in Regional Level Management Games	All India Management Association	2008
❖ Runner in State Level Management Games	Bharathidhasan Institute ofManagement Finance GameBusiness Quiz	2008
❖ First Place	Sankara Institute of ManagementScience	2008
❖ Third Place	Sankara Institute of ManagementScience	2008